Step1: open the Excel file, click [Transfer Data], go to the [Power Query Editor]

A screenshot of a survey

Description automatically generated

Step2: remove unused Columns

Step3: Split Column and remove the second column

A screenshot of a computer

Description automatically generated

A screenshot of a computer

Description automatically generated

A screenshot of a computer

Description automatically generated

Step4:Duplicate column [salary], Split column [by digit to non-digit], replace value to delete “k”, “+”, and “-”, then make the 2 columns as [whole number]

A screenshot of a computer

Description automatically generated

Step5: Add new column [average salary],

A screenshot of a computer

Description automatically generated

Step6: Deal with the same process for other columns, make the date normalized, [close and apply]

Step7: Create several visualizations to make a good-looking dashboard.

A screenshot of a data analysis

Description automatically generated